

Testing Significance Tests: A Simulation with Cliff's Delta, t -tests, and Mann-Whitney U

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Outline

- Introduction
- Why Cliff's Delta?
- Problem
- Method
- Results
- Discussion

Introduction

- All Employee Survey (AES)
- Action Planning
- We use Cliff's Delta (Cliff, 1993) to see if there are significant group differences

Why Cliff's Delta?

- There are many pairwise comparison statistics
- An effect size (for us this is practical).
- Made for ordinal data/non-parametric
- Power and error

Problem

- Much past research uses “small” sample sizes.
- Unequal sample sizes are not as drastic as they can be in AES
- In general, parameters of those studies don’t match the AES well
- This is a formal test of one aspect of the AES data analysis.

Method

Method

- 2 Simulations (Everything in R)
- First Simulation (equal sample sizes)
 - 5x2x6x3x3 fully-crossed design with 100 replications each.
 - sample size (20,50,100, 1000,10000).
 - Normal skewed or Standard Normal distribution.
 - mean differences (0-.02, .09-.11, .19-.21, .29-.31, .39-.41, .49-.51).
 - Standard Deviation of items (.5,.75,1)- fourth and fifth conditions
- Second Simulation (Unequal sample sizes)
 - Same conditions as above except sample size.
 - Fully crossed $N_1 = 17$ and $N_2 = 742$ and the reverse
- All data were generated from a random uniform distribution and then discretized from a specified marginal distribution to meet respective conditions (with checks to ensure data quality).
- 1-5 ordered discrete scale

Continued...

- Data Analysis
 - Student's t
 - Welch's t
 - Mann-Whitney U
 - Cliff's Delta- function written, tested, and used by VHA NCOD
 - Error- % of hits in the mean difference = 0 conditions
 - Power- % of hits in all other conditions

Results

Error

Error rates of pairwise comparison statistics for N=10,000.

Diff	SD (G1, G2)	Normal				Skewed			
		<i>t</i>	<i>t_w</i>	Δ	<i>U</i>	<i>t</i>	<i>t_w</i>	Δ	<i>U</i>
0 - .02	(.5, .5)	0.01	0.01	0.02	0.02	0.01	0.01	0	0
	(.5, .75)	0.01	0.01	0.03	0.03	0.03	0.03	0.02	0.02
	(.5, 1)	0	0	0.02	0.04	0	0	0.57	0.58
	(.75, .5)	0.02	0.02	0	0.02	0.05	0.05	0.03	0.03
	(.75, .75)	0	0	0	0	0	0	0	0
	(.75, 1)	0	0	0	0	0	0	0.51	0.51
	(1, .5)	0	0	0.02	0.05	0	0	0.56	0.6
	(1, .75)	0	0	0	0	0	0	0.48	0.51
	(1, 1)	0	0	0	0	0	0	0	0

Note. Diff= Mean difference; SD (G1,G2) = Standard deviations of group 1(G1) and group 2 (G2); *t* = Student's *t*-test; *t_w* = Welch's *t*-test; Δ = Cliff's Delta; *U* = Mann & Whitney *U*; Normal = Normal distribution; Skewed = Skewed distribution. All statistics had perfect power ratings for all other conditions.

Equal Sample Sizes(N = 20)

Diff	SD (G1, G2)	Normal				Skewed			
		<i>t</i>	<i>t_w</i>	Δ	<i>U</i>	<i>t</i>	<i>t_w</i>	Δ	<i>U</i>
0.2	(.5, .5)	0	0	0	0	0	0	0	0
	(.5, .75)	0	0	0	0	0	0	0.01	0.01
	(.5, 1)	0	0	0	0	0	0	0	0
	(.75, .5)	0	0	0	0	0	0	0	0
	(.75, .75)	0	0	0	0	0	0	0	0
	(.75, 1)	0	0	0	0	0	0	0	0
	(1, .5)	0	0	0	0	0	0	0	0
	(1, .75)	0	0	0	0	0	0	0	0
0.3	(.5, .5)	0.48	0.48	0.48	0	0	0	0.43	0.23
	(.5, .75)	0	0	0.02	0	0	0	0.11	0.09
	(.5, 1)	0	0	0	0	0	0	0.05	0.04
	(.75, .5)	0	0	0.01	0	0	0	0	0.03
	(.75, .75)	0	0	0	0	0	0	0	0
	(.75, 1)	0	0	0	0	0	0	0	0
	(1, .5)	0	0	0	0	0	0	0	0
	(1, .75)	0	0	0	0	0	0	0	0
0.4	(.5, .5)	1	1	1	1	1	1	1	1
	(.5, .75)	0.32	0	0.83	0.38	0.37	0.1	0.89	0.83
	(.5, 1)	0	0	0.02	0.03	0	0	0.4	0.34
	(.75, .5)	0.45	0.11	0.32	0.12	0.32	0	0.84	0.33
	(.75, .75)	0	0	0.01	0.01	0	0	0.27	0.21
	(.75, 1)	0	0	0	0	0	0	0.12	0.04
	(1, .5)	0	0	0.01	0.01	0	0	0	0
	(1, .75)	0	0	0	0	0	0	0	0
0.5	(.5, .5)	1	1	1	1	1	1	1	1
	(.5, .75)	1	1	1	1	1	1	1	1
	(.5, 1)	0.29	0.14	0.41	0.46	0.31	0.23	0.94	0.94
	(.75, .5)	1	1	1	1	1	1	1	1
	(.75, .75)	1	1	0.91	0.46	1	1	0.92	0.47
	(.75, 1)	0	0	0.14	0.06	0	0	0.73	0.42
	(1, .5)	0.41	0.18	0.56	0.39	0.29	0	0.06	0.09
	(1, .75)	0	0	0.09	0	0	0	0	0
	(1, 1)	0	0	0	0	0	0	0.04	0.02

Equal Sample Sizes(N = 100)

Diff	SD (G1, G2)	Normal				Skewed			
		t	t_w	Δ	U	t	t_w	Δ	U
0.2	(.5, .5)	1	1	1	1	1	1	1	1
	(.5, .75)	1	1	0.95	0.95	1	1	1	1
	(.5, 1)	0.02	0.01	0.17	0.31	0	0	1	1
	(.75, .5)	1	1	0.83	0.83	1	1	0.98	0.98
	(.75, .75)	0.2	0.2	0.3	0.28	0.22	0.22	0.96	0.96
	(.75, 1)	0	0	0.05	0.05	0	0	0.98	0.98
	(1, .5)	0	0	0.13	0.19	0	0	0.03	0.09
	(1, .75)	0	0	0.01	0.01	0	0	0.04	0.07
	(1, 1)	0	0	0	0	0	0	0.11	0.12
0.3	(.5, .5)	1	1	1	1	1	1	1	1
	(.5, .75)	1	1	1	1	1	1	1	1
	(.5, 1)	1	1	1	1	1	1	1	1
	(.75, .5)	1	1	1	1	1	1	1	1
	(.75, .75)	1	1	1	1	1	1	1	1
	(.75, 1)	1	1	1	1	1	1	1	1
	(1, .5)	1	1	0.96	0.98	1	1	1	1
	(1, .75)	1	1	0.95	0.95	1	1	0.99	0.99
	(1, 1)	0.98	0.98	0.82	0.74	0.99	0.99	1	0.99

Unequal Sample Sizes(Skewed)

Diff	SD (G1, G2)	N (G1=17, G2=742)				N (G1=742, G2=17)			
		<i>t</i>	<i>t_w</i>	Δ	<i>U</i>	<i>t</i>	<i>t_w</i>	Δ	<i>U</i>
0.2	(.5, .5)	0	0	0	0.03	0	0	0	0
	(.5, .75)	0	0	0.24	0	0	0	0.12	0.12
	(.5, 1)	0	0	1	0	0	0	0	0.15
	(.75, .5)	0	0	0	0.09	0	0	0	0
	(.75, .75)	0	0	0	0	0	0	0.12	0
	(.75, 1)	0	0	0	0	0	0	0	0
	(1, .5)	0	0	0	0	0	0	0	0
	(1, .75)	0	0	0	0	0	0	0	0
	(1, 1)	0	0	0	0	0	0	0	0
0.3	(.5, .5)	1	1	1	1	1	1	1	1
	(.5, .75)	0	1	1	1	1	0	0.57	0.84
	(.5, 1)	0	1	1	0.29	1	0	0.17	0.61
	(.75, .5)	1	0	0.05	1	0	1	1	0.19
	(.75, .75)	0	0	0.33	0.61	0	0	0.14	0.03
	(.75, 1)	0	0	0.67	0.03	0	0	0.09	0.19
	(1, .5)	1	0	0	0.23	0	1	0.9	0
	(1, .75)	0	0	0	0	0	0	0.02	0
	(1, 1)	0	0	0	0	0	0	0	0
0.4	(.5, .5)	1	1	1	1	1	1	1	1
	(.5, .75)	1	1	1	1	1	0.72	0.99	1
	(.5, 1)	0	1	1	1	1	0	0.42	0.98
	(.75, .5)	1	0.66	0.98	1	1	1	1	1
	(.75, .75)	1	0.59	1	1	1	0.76	0.97	0.97
	(.75, 1)	0	0.51	1	0.98	1	0	0.31	0.82
	(1, .5)	1	0	0	0.94	0	1	1	0
	(1, .75)	1	0	0	0.83	0	0.66	0.96	0.03
	(1, 1)	0	0	0.09	0.01	0	0	0.19	0.07
0.5	(.5, .5)	1	1	1	1	1	1	1	1
	(.5, .75)	1	1	1	1	1	1	1	1
	(.5, 1)	0.91	1	1	1	1	0.03	0.89	1
	(.75, .5)	1	1	1	1	1	1	1	1
	(.75, .75)	1	1	1	1	1	1	1	1
	(.75, 1)	0.84	1	1	1	1	0.07	0.9	1
	(1, .5)	1	0	0.2	1	0.99	1	1	1
	(1, .75)	1	0	0.28	0.99	0.96	1	1	0.95
	(1, 1)	0.82	0	1	1	0.96	0.14	0.88	0.94

Discussion

- Recommendations:
 - Low error rates
 - Use *t*-test if SD of large group is .5 and the mean differences are small. If SD of large group is 1, use Cliff's Delta or Mann-Whitney *U*.
 - In general, for equal sample sizes less than 1,000 use Cliff's Delta. Larger than that use *t* – test.
- Limitations
 - Results may not be generalizable
 - Error conceptualization and possible alternatives to error
- Conclusions
 - Choice should be based on the research question, properties of the data, and the situation.

Equal Sample Sizes(N = 50)

Diff	SD (G1, G2)	Normal				Skewed			
		<i>t</i>	<i>t_w</i>	Δ	<i>U</i>	<i>t</i>	<i>t_w</i>	Δ	<i>U</i>
0.2	(.5, .5)	0.71	0.71	0.79	0.5	0.52	0.52	0.75	0.65
	(.5, .75)	0	0	0.01	0.02	0	0	0.62	0.56
	(.5, 1)	0	0	0	0	0	0	0.46	0.45
	(.75, .5)	0	0	0	0	0	0	0.02	0.05
	(.75, .75)	0	0	0	0	0	0	0.08	0.09
	(.75, 1)	0	0	0	0	0	0	0.11	0.11
	(1, .5)	0	0	0	0	0	0	0	0
	(1, .75)	0	0	0	0	0	0	0	0
0.3	(1, 1)	0	0	0	0	0	0	0	0
	(.5, .5)	1	1	1	1	1	1	1	1
	(.5, .75)	1	1	1	1	1	1	1	1
	(.5, 1)	0.09	0.07	0.31	0.39	0	0	0.97	0.98
	(.75, .5)	1	1	0.95	0.95	1	1	1	1
	(.75, .75)	0.63	0.63	0.49	0.39	0.69	0.69	0.97	0.93
	(.75, 1)	0	0	0.07	0.04	0	0	0.82	0.75
	(1, .5)	0.04	0.02	0.15	0.17	0.07	0.04	0.11	0.19
0.4	(1, .75)	0	0	0.03	0.02	0	0	0.07	0.09
	(1, 1)	0	0	0	0	0	0	0.01	0
	(.5, .5)	1	1	1	1	1	1	1	1
	(.5, .75)	1	1	1	1	1	1	1	1
	(.5, 1)	1	1	0.97	1	1	1	1	1
	(.75, .5)	1	1	1	1	1	1	1	1
	(.75, .75)	1	1	1	1	1	1	1	1
	(.75, 1)	1	1	0.91	0.85	1	1	1	1
0.4	(1, .5)	1	1	0.95	0.96	1	1	1	1
	(1, .75)	1	1	0.93	0.84	1	1	1	1
	(1, 1)	0.6	0.6	0.51	0.38	0.68	0.68	1	0.98

Equal Sample Sizes(N = 1,000)

Diff	SD (G1, G2)	Normal				Skewed			
		t	t_w	Δ	U	t	t_w	Δ	U
0.1	(.5, .5)	1	1	1	1	1	1	1	1
	(.5, .75)	1	1	1	1	1	1	1	1
	(.5, 1)	1	1	1	1	1	1	1	1
	(.75, .5)	1	1	1	1	1	1	1	1
	(.75, .75)	1	1	1	1	1	1	1	1
	(.75, 1)	1	1	1	1	1	1	1	1
	(1, .5)	1	1	0.96	0.97	1	1	0.8	0.87
	(1, .75)	1	1	0.91	0.91	1	1	0.6	0.63
	(1, 1)	1	1	0.9	0.9	1	1	0.92	0.92

Unequal Sample Sizes(Normal)

Diff	SD (G1, G2)	N (G1=17, G2=742)				N (G1=742, G2=17)			
		t	t _w	Δ	U	t	t _w	Δ	U
0.2	(.5, .5)	0	0	0	0	0	0	0	0
	(.5, .75)	0	0	0	0	0	0	0	0.05
	(.5, 1)	0	0	0	0	0	0	0	0.03
	(.75, .5)	0	0	0	0	0	0	0	0
	(.75, .75)	0	0	0	0	0	0	0	0
	(.75, 1)	0	0	0	0	0	0	0	0
	(1, .5)	0	0	0	0.01	0	0	0	0
	(1, .75)	0	0	0	0	0	0	0	0
	(1, 1)	0	0	0	0	0	0	0	0
0.3	(.5, .5)	1	1	1	1	1	1	1	1
	(.5, .75)	0	1	1	0	1	0	0.06	0.82
	(.5, 1)	0	1	1	0	1	0	0.01	0.44
	(.75, .5)	1	0	0.05	0.34	0	1	1	0
	(.75, .75)	0	0	0.04	0.01	0	0	0.04	0.02
	(.75, 1)	0	0	0.07	0	0	0	0	0.02
	(1, .5)	1	0	0	0.09	0	1	1	0
	(1, .75)	0	0	0	0	0	0	0.01	0
	(1, 1)	0	0	0	0	0	0	0	0
0.4	(.5, .5)	1	1	1	1	1	1	1	1
	(.5, .75)	1	1	1	1	1	0.56	1	1
	(.5, 1)	0	1	1	0.47	1	0	0.21	0.94
	(.75, .5)	1	0.64	0.76	1	1	1	1	1
	(.75, .75)	1	0.62	0.74	0.93	1	0.49	0.98	0.85
	(.75, 1)	0	0.72	0.98	0.05	1	0	0.03	0.27
	(1, .5)	1	0	0.03	0.76	0	1	1	0.06
	(1, .75)	1	0	0.04	0.14	0	0.52	0.93	0.02
	(1, 1)	0	0	0	0	0	0	0	0
0.5	(.5, .5)	1	1	1	1	1	1	1	1
	(.5, .75)	1	1	1	1	1	1	1	1
	(.5, 1)	0.98	1	1	1	1	0	0.16	1
	(.75, .5)	1	1	1	1	1	1	1	1
	(.75, .75)	1	1	1	1	1	1	1	1
	(.75, 1)	0.99	1	1	1	1	0	0.22	0.96
	(1, .5)	1	0	0.66	1	0.93	1	1	1
	(1, .75)	1	0.11	0.62	0.85	0.92	1	1	0.97
	(1, 1)	0.95	0.11	0.91	0.67	0.89	0	0.29	0.35